

TOWN OF WEARE  
BENEFIT REVIEW COMMITTEE  
MEETING MINUTES  
July 12, 2007

The meeting was called to order by Naomi @ 7:45 A.M.

In attendance: Naomi Bolton, Jon Osborne, Tom Clow, and new member Paul Marsh

We welcomed Paul to the committee.

There was a discussion on the step scale which still has a couple of problems; we felt it would benefit both if their positions on the scale were reversed. We then talked about the employees who continue to further their education-how do these fit into the scale? Perhaps it would be good to give the dept. head some room to fit these in. We felt that we should include the library personnel in the scale so they can benefit from it as well.

We will look at this at our next meeting and then present it to the Board of Selectmen.

We started to redefine the employee performance evaluation by doing away with the percentages and put the numbers 1 thru 5 in their place. This would be done by adding an unsatisfactory column in the first position; the employee would then have to average out at a three or above to move into the next step of the wage scale.

Naomi made the motion to accept the minutes of June 11, 2007 with the time of meeting amended to 7:30 a.m. which Tom 2<sup>nd</sup>. Passed.

Naomi moved to adjourn at 9 A.M. Tom 2<sup>nd</sup>. Passed.  
Our next meeting will be on August 2, 2007 @ 8:00 A.M.

A true record

*Jon Osborne*

Jon Osborne, Secretary